

# BOARD OF DIRECTORS

## ROLE OF THE BOARD OF DIRECTORS

In accordance with the Public Bodies Management & Accountability (PBMA) Act, 2001, the Board of Directors (BOD) is collectively responsible for providing oversight, strategic management direction, and serves as the focal point for Corporate Governance, while being accountable to the responsible Minister and Shareholder. Additionally, the BOD is also responsible for ensuring that the organization is appropriately stewarding the resources entrusted to it and following all legal and ethical standards. The SMA's BOD began the 2020/21 fiscal year with a total of thirteen (13) directors including its chairman, Mr. Edward Gabbidon. Subsequent to the appointment of a new Minister for our parent body, the Ministry of Science, Energy and Technology (MSET), five (5) directors were replaced on November 16, 2020. During the period under review, in an effort to achieve business success and to maintain good corporate governance, the BOD met regularly to review the significant developments affecting the SMA and take the relevant decisions requiring Board approval.

The members of the Board of Directors and an indication of their expertise are as follows:



### BOARD CHAIRMAN – EDWARD GABBIDON

Mr. Edward Gabbidon is the Chairman of the Board of Directors of the Spectrum Management Authority and the HEART Trust/NTA. He is also the Chief Executive Officer of SynCon Technologies Limited, an IT consulting firm specializing in ICT infrastructure and development.

In addition to his strategic leadership of the HEART Trust/NTA, which was merged with the Jamaica Foundation for Lifelong Learning, National Youth Service and Apprenticeship Board, he sits as a member of the Board of Directors of The Port Authority of Jamaica. He also served as Board Member of the Jamaica Digiport International Limited from September 2009 to March 2014 and as Council Member of the Private Sector Organization of Jamaica from January 2009 to March 2014.

In a career spanning the banking and communications services sectors, Mr. Gabbidon served in senior executive positions at LIME and RBTT Bank Jamaica Limited. A proud graduate of Kingston College, he holds a professional designation in Project Management Practices and Principles from the University of New Orleans and an MBA from the University of the West Indies, Mona. A multifaceted professional, Edward Gabbidon is a certified commercial pilot and a member of the United States Federal Aviation Administration.



**DR. MARIA MYERS-HAMILTON**

Dr. Myers-Hamilton has been a pioneer in the fields of Information Technology and Communications for the last 30 years. Prior to her assuming the position of Managing Director of the SMA in January 2018, she was involved in several ICT based engagements in both the public and private sectors. For a period close to three (3) years she served as Director of Information Systems at the Jamaica Public Service Company, where she led a team of 70 members and completed 35 ICT projects within time and budget. She also served as Senior Consultant at Lignum Systems Co. Limited, a firm which provided a wide range of IT consultancy services to both public and private sector companies.

In the mid 2000's she served as Director, Records and Information Management, Registrar General's Department; Manager, Business Development, and Research at Jamaica Promotions Corporation (JAMPRO), prior to which she was employed to RBTT Bank (Jamaica) Limited in the post of General Manager - IT / Chief Information Officer during 2001 – 2004. From 1998 – 2001, she also shared her expertise as Group MIS Manager / Team Lead for Union Bank IT Transformation with the Financial Sector Adjustment Company Limited (FINSAC).

Dr. Myers-Hamilton holds an EdD in Instructional Technology & Distance Learning from the Nova Southeastern University, Fischler School of Education. She is currently the Director of the Jamaica Autism Support Association and Trustee Chairperson of eGov Jamaica Pension Fund. Her previous directorships which involved the use and promotion of technology include: eGov Jamaica Limited; Cross Sectoral Coordination - Early Childhood Commission; Jamaica Electronic Transmission (JETS) Company; CaribbeaniSchool and A2Zed Learning Centre (Holy Childhood Prep. School- Kindergarten).



**DIRECTOR – DELROY THOMPSON**

Mr. Delroy Thompson is an Electronics Engineering Technician, with over 44 years of experience in television and general electronics, which includes but is not limited to communications, television production, events technical direction and designing of live streaming audio-visual systems. Mr. Thompson was the Technical Director for Reggae Month 2019 (Gospel Concert, Dennis Brown Concert & Gold Awards), Jamaica Independence GALA Celebrations from 2012 to 2018. Mr. Thompson also headed the live streaming and videography of Camperdown's Classic Track Meet, In-Sports

Primary School and Athletics Championship, Jamaica Senior Cup Cricket Finals in 2016 and 2017, the Pan American Federation CAC Hockey Finals, Boys and Girls Champs in 2013 and the Research and Development for Stream VU in North Carolina, USA.

Mr. Thompson is a member of the Boards of Directors of the Spectrum Management Authority, the African Caribbean Institute of Jamaica and the Cinematography Authority.



**DIRECTOR – MARCIA FORBES, C.D., Ph.D.**

Dr. Marcia Forbes is co-founder, co-owner and Executive Chairperson of Phase Three Productions Limited, a company engaged in multi-media television productions. Dr. Forbes' personal commitment to the creative industries of Jamaica is being achieved through her continued work with the training industry practitioners and interns. Dr. Forbes is the author of two media-centred, research-driven books used by universities and high schools: *Music, Media & Adolescent Sexuality in Jamaica* (2010) - CXC-approved for CAPE Sociology; and *STREAMING: #Social Media, Mobile Lifestyles* (2012).

In 2018, at the request of the Prime Minister of Jamaica, she spearheaded the publication of a report, "How to Reduce Violence Against Women & Children in Jamaica", as a part of her voluntary work in representing the Women Sector on the Partnership for Jamaica Council. She is currently working on a book that explores volunteerism, with focus on youth, for the United Way of Jamaica and CVSS.

Dr. Forbes was the first General Manager of Television Jamaica (TVJ) and was a member of its Board of Directors spearheading the move from JBC TV to RJR between 1997 and 2003. Dr. Forbes sits on the boards of The United Way of Jamaica, The Spectrum Management Authority, National Partnership Council, IDB ConSoc, International Women's Forum and the US Embassy. In addition to her appointment to the Board of the SMA, Dr. Forbes also serves on the boards of Television Jamaica, Caribbean Broadcasting Union in Barbados, Nationwide Network, Commonwealth Broadcasting Association in the UK and UNESCO as the Chairperson of the Communications Committee, and is Jamaica's representative to the International Programme for the Development of Communication (IPDC).



**VICE CHAIRMAN – CAMILLE FACEY**

In addition to her stint as Deputy Chairman of the Board of Directors of the Spectrum Management Authority, Mrs. Camille Marr Facey is the Managing Partner at the law firm FACEYLAW, where she specializes in company and commercial law, corporate governance, telecommunications, conveyancing, trusts and estates.

Prior to FACEYLAW, Camille spent ten years at Cable & Wireless (C&W), initially as a Senior Vice President and later as Regional Vice President with responsibility for Legal, Regulatory & Public Policy in Jamaica and the Northern Caribbean. Before C&W she spent eighteen years in publicly traded companies in the financial sector, holding positions such as Senior Vice President, General Counsel and Corporate Secretary at the financial institution better known today as Sagicor Bank Jamaica.

Camille currently chairs the Building Practitioners Board established under the new Building Act and the Corporate Governance Committee at the National Solid Waste Management Authority (NSWMA). She serves as a Director on the boards of the Jamaica Chamber of Commerce and Youth Reaching Youth (a registered charity). She also serves as a member of the Corporate Governance Committee of the PSOJ and is one of the advisors to small businesses in the Jamaica Business Development Corporation (JBDC) Accelerator Programme as well as being a member of the Commercial Law Committee of the Jamaica Bar Association.

Camille is the Immediate Past President of the International Women’s Forum (Jamaica Chapter) and a former Deputy Chair of CANTO (Caribbean Association of National Telecommunications Organizations). She has also served as a member of the Boards of Directors of National Development Foundation of Jamaica; Universal Access Fund Company and Arts Foundation of the Edna Manley College amongst others.



**DIRECTOR – MARSHA HAUGHTON**

Mrs. Marsha Haughton is a Director with responsibility for Treasury and Accounting, at J. Wray & Nephew Limited. Her work includes dealing with direct business, accounting and planning processes focused on developing efficient solutions to group problems and inconsistencies. Mrs. Haughton is also responsible for ensuring company morals are adhered to and are continuously relevant. A Chartered Certified Accountant armed with over 14 years of experience in auditing and manufacturing/distribution, Mrs. Haughton excels at efficiency, leadership and team management after gaining experience as a Senior Manager in Assurance at PricewaterhouseCoopers, where she was able to work with clients’ management teams to identify internal control weaknesses and provide recommendations on risk identification, mitigation and management.

Mrs. Haughton’s clients included a wide cross-section of top tier companies, such as companies listed on the Jamaica Stock Exchange, manufacturing/distribution entities, companies regulated by the Financial Services Commission, various government entities, affiliates of multinational corporations as well as small and medium-sized enterprises. In addition to her appointment to the Board of the SMA, Mrs. Haughton sits on the board of the Hope Outreach Center since 2010 as an instrumental team member in the formation and initial funding of the August Town-based educational institute providing CSEC examination and GSAT (now PEP) preparation



**DIRECTOR – LOUIS-RAY HARRIS**

Dr. Louis-Ray O. Harris is a lecturer in the Department of Physics in the Faculty of Science and Technology at the University of the West Indies (UWI), Mona. Dr. Harris’ general areas of academic specialization include wireless communications, electromagnetic compatibility, health effects of wireless devices, satellite communication, electronics and the Internet of Things (IoT). Prior to his role as a lecturer at the University of the West Indies, Dr. Harris served as a lecturer in the School of Engineering at The University of Technology, Jamaica from 2002 to 2004, and again from 2010 to 2014, and a Postdoctoral Researcher at the Institut d’Électronique et de Télécommunications de Rennes (IETR), France from 2009 to 2010.

Professionally, Dr. Harris has served on different academic and non-academic committees in varying capacities. He is a Senior Member of the Institute of Electrical and Electronics Engineers (IEEE), and has developed and reviewed training modules for the International Telecommunication Union (ITU). He has authored and co-authored several research and other scholarly papers which have been published in journals, conference proceedings, and by the ITU. He has also made special presentations that pertain to issues impacting the field of wireless communications. In 2015, Dr. Harris received the UWI Principal’s New Initiative Grant to acquire equipment to model the health effects of wireless devices on humans in different environments.



In 2004, Dr. Harris was a recipient of the Government of Japan Monbukagakusho (MEXT) Scholarship for postgraduate study in Japan, where he received his PhD in wireless communications from Hokkaido University. Prior to that, he received a Master of Science in Space Communications Engineering with Distinction awarded at Lancaster University in England, and a Bachelor of Science in Electrical and Computer Engineering from The University of the West Indies, St. Augustine.



**DIRECTOR – KAYDIAN SMITH-NEWTON**

Kaydian A. Smith-Newton has been a practising Attorney-at-Law since 2004. A Thomas Buergethal Scholar, she holds a Masters’ Degree in Intellectual Property Law.

In 2009, Mrs. Smith-Newton re-entered the public service as the first Legislative Counsel at the Houses of Parliament; a position she held for three (3) years. Presently, she is the Principal Director of Information and Communications Technology in the Ministry of Science, Energy and Technology.



**DIRECTOR – RAKESH GOSWAMI**

Mr. Goswami holds a Bachelor of Arts with Honours in Economics, First Division, from Delhi University in India, and holds the ACA designation from the Institute of Chartered Accountants in England and Wales (ICAEW).

Mr. Rakesh Goswami is a corporate executive with over thirty years of strategic management, leadership and operational management experience and has a track record of developing effective managers and teams. He has lived and worked in multiple countries including India, Jamaica, Trinidad & Tobago, the UK and USA. Mr. Goswami is currently an executive of the JN Group of Companies and the Managing Director of the MCS Group. In that role he has the responsibility to lead the non-financial, non-regulated companies of the Jamaica National Group.

Prior to this role he was the Executive Vice President/General Manager of Strategic Alliances, Enterprise & Tobago Operations at Telecommunications Services of Trinidad & Tobago. He worked with Pannell Kerr Foster, London and also PricewaterhouseCoopers, Jamaica in Audit and Corporate Finance roles respectively. He was the Chief Financial Officer/General Manager of Finance for J Wray & Nephew Limited as well as Cable and Wireless (Jamaica) Limited. Mr. Goswami also served as the Chief Executive Officer of R&R Resorts in Atlanta, Georgia – a company that owned and managed health and wellness resorts across multiple countries.

Mr. Goswami currently sits on the boards of the Spectrum Management Authority where he is the Chair of the Audit Committee, The Creative Unit Limited, Total Credit Services Limited, J.N. Properties Limited and MC Systems Limited. He was also a Vice President of the Trinidad & Tobago Chamber of Commerce and Industry for several years and has lectured in Financial Statements Analysis for MSc International Finance students at the Arthur Lok Jack Graduate School of Business, Trinidad.



**DIRECTOR – ROBERT RICHARDS**

Mr. Robert Richards is a fully certified Netware Engineer and the CEO of LAN Integrators Limited, a computer equipment sales and service based firm established in 1993. Prior to this, Mr. Richards was employed to various companies, fulfilling the roles of Senior Engineer before moving on to managerial positions, in which he was charged with the responsibilities of establishing Engineering Departments. Mr. Richard is known for his work with various Caribbean islands, namely, Grenada, Trinidad, Barbados and St. Vincent, where his focus was on customer satisfaction and respectable performance.

Some of Mr. Richards’ most notable achievements include: the structuring of the Engineering Department at Computer Business Systems Limited to be the leading IT Engineering Department in Jamaica from 1985-1994; being the first Jamaican IT Engineer to publish multiple papers in LAN times Magazine in California, U.S.; and implementing the first fully computerized retail system in the Eastern Caribbean.



**DIRECTOR – HEIDI HANNA**

Ms. Heidi B. Hanna is an accomplished Human Resources Executive with over 25 years of proven experience in talent and leadership development, policy and procedure administration, retention approaches, carrier negotiations, benefit design, employee relations, Human Resource Information System (HRIS) implementation, operations management and shared service design and delivery.

Ms. Hanna is the HR Executive Director/Founder of HR 360 based in Kingston, Jamaica, providing HR consulting services to a variety of business sectors. Ms. Hanna also serves as an HR freelance consultant at Great People Solutions.

Ms. Hanna was the Director of Human Resource Services at the Jamaica Public Service Company from March 2013 to January 2014. Prior to this, Ms. Hanna served as the Head of HR Shared Services at LIME from November 2010 to March 2013. Ms. Hanna also served in various areas of leadership in Miami, Florida as the Director of Human Resource Business Partner at ADP Small Business Services from 2008 to 2010, the Director of Benefit Services, Client Acceptance at ADP TotalSource from 2005 to 2008 before which Ms. Hanna operated as the Manager of Benefit Services, Carrier Relations from 2002 to 2005. From 1998 to 2002, Ms. Hanna held several roles in the Canadian consulting firm Morneau Shepell (formerly Morneau Sobeco), in HR Administrative Solutions/Outsourcing.

Ms. Hanna holds a Bachelor of Arts Degree in Economics/Industrial Relations (Honours) from the University of Toronto, and a Master of Business Administration from the Nova Southeastern University in Miami, Florida. Ms. Hanna also holds a Professional Human Resource Certification from Florida International University along with various certifications in Coaching, Employee Benefits, Health Care Plan Designs and Fundamentals of Management. Ms. Hanna is professionally affiliated with the Society for Human Resource Management (SHRM), the International Foundation of Employee Benefits Plan (IFEBC) and the Sigma Beta Delta Business Honor Society. Ms. Hanna sits on the Board of the Spectrum Management Authority.



#### **DIRECTOR – MERRICK MARSHALL**

Mr. Merrick Marshall is a Chartered Accountant serving as the Senior Commercial & Support Finance Analyst at Desnoes & Geddes Ltd (Red Stripe, a part of the HEINEKEN Company). Prior to Mr. Marshall's current position as the Senior Commercial & Support Finance Analyst, he previously held the positions of Senior Business Analyst of Performance Reporting from 2018 to 2019, Reporting Analyst at Desnoes & Geddes Ltd from 2016 to 2018 and the Senior Accounting Supervisor at Honey Bun (1982) Ltd in 2016.

Mr. Marshall holds a Bachelor of Science in Management Studies (Accounting) from the University of the West Indies, Mona (2012) and is a certified Strategic Professional, awarded by the Association of Chartered Certified Accountants (ACCA). Mr. Marshall also holds a Certificate of Achievement in Forensic Accounting from the Institute of Chartered Accountants of Jamaica (ICAJ), White Belt Continuous Process Improvement Lean on the Web Training, Advanced Diploma in Accounting and Business from the Association of Chartered Certified Accountants (ACCA) and a Microsoft Excel Advanced Workshop Certificate from the HEART Trust/NTA.

Mr. Marshall's education and experience along with his achievements throughout the pursuit of this career path provided a well-rounded background and enabled the development of an analytical/ logical approach towards tasks. Mr. Marshall boasts many skills, namely, Communication, Performance Management, Project Management, Granular Discretionary Analysis, QuickBooks, Navision & SAP.



#### **DIRECTOR – STEPHEN STEELE**

Mr. Stephen Steele is a Shareholder, Director & Chairman of National Outdoor Advertising Limited and iPrint Digital Limited where he provides leadership to the firms' officers and executives. Prior to Mr. Steele's current positions, he previously held the title of Owner and Managing Director of Marreal Traders from 1990 to 2000.

Mr. Steele studied at the University of the West Indies, Jamaica, where he graduated in 2008 with a Major in Political Science and a Minor in Criminology. Mr. Steele's education and experience along with his achievements through the pursuit of breaking grounds through entrepreneurship has provided a well-rounded background and enabled the development of a creative yet structured approach towards tasks. Mr. Steele has several years of experience in various work fields that compliments the partnerships he has forged locally and internationally.

Mr. Steele served as a board member for the Transport Centre in the early 2000's and as Vice President for Tennis Jamaica from 2010 to 2014. Presently, Mr. Steele sits on the board of Spectrum Management Authority.