SPECTRUM MANAGEMENT AUTHORITY BOARD COMPETENCY MATRIX

PROFILE & DIVERSITY MATRIX

SPECIFIC COMPETENCY: KNOWLEDGE & EXPERTISE/ATTRIBUTE												
	EG	**DT**	**RA**	**JS**	**KG**	**KSN**	**MB**	**LRH**	**MM**	**HH**	**SS**	**KDH**
Board Experience	X	X	X	X	X	X	X	X	X	X	X	X
Research & Development Strategy	X	X		X	X			X			X	
Telecom Infrastructure Strategy Development	X	X						X				
Frequency Planning								X				
Electrical and Electronic Engineering		X						X				
Telecommunications / Technology Management	X	X			X	X		X				
Investment Banking	X			X							X	
Project Management	X	X	X	X	X					X	X	X
Corporate Governance	X	X	X	X	X	X	X				X	
Human Resource Management			X	X	X	X	X			X	X	
Corporate Communications	X		X	X	X		X			X	X	X
Risk Management	X			X	X	X	X				X	
Financial Literacy	X			X				X	X		X	
Legal						X	X					
Government Operations	X	X	X		X	X	X				X	X
Organizational Knowledge	X	X	X		X	X						
CHARACTERISTICS:												
Women						X	X			X		X
Youth (30 OR UNDER)									X			
LEGEND:												
EG - Edward Gabbidon												
DT - Delroy Thompson												
RA - Ricardo Allicock												
JS - Jerome Smalling												
KG - Kayson Gunzell												
KSN - Kaydian Smith-Newton												
MB - Marion Brown												
LRH - Louis-Ray Harris												
MM - Merrick Marshall												
HH - Heidi Hanna												
SS - Stephen Steele												
KDH - Kelli-Dawn Hamilton												